



# *Evolutionary Capabilities Developed and Fielded in Nine Months*

Rapid and Reliable Development, CrossTalk, May/June 2009

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# Agenda

- Challenges
- Program Needs
- Solution Approach
- Emergent Findings
- Learned Tenets
- Success
- Conclusion

# Program Needs

**“Develop a readiness reporting system that most accurately reflects the status of the unit to accomplish the mission they are most likely to do.”**

**GEN Casey, CSA**

**Implement senior leader guidance**

**Support strategy and doctrine**

**Simplify the readiness reporting process**

**Maintain necessary readiness visibility of Army units**

Community of Stakeholders to include HQDA G3/5/7 Office of Defense  
Readiness, TRADOC, FORSCOM, PM Battle Command-SBC

# Challenges

- Rapid development while following acquisition directives
  - Legacy and new system/technologies interoperability
  - Close user and stakeholders collaboration
  - Change of thought from waterfall to agile
- Complex environments
- Changing and unforeseen requirements

# Challenges (continued)

- Develop an agile and adaptable system to support new technologies and requirements
  - Unit Status Reporting Tool
- Agile program management to include risk management
- Rapidly field capabilities
  - Buy in of leadership
  - Training users for new capabilities

*Migrate a legacy, hardware dependant, client-server architecture to a web-based service enabled, hardware independent, secure environment (SIPRnet)*

# Transition from Legacy to Modern

Legacy business processes  
not able to handle new  
requirements

Existing capabilities

No robust failover strategy

Old hardware

Standalone Application

Stove-piped data

Swivel chair operations

PC ASORTS

No operational downtime

Trained Force

Multiple Contractors



IN 9 MONTHS!!

Unforeseen requirements

Flexibility of System & Process  
for emerging capabilities

New Architecture with robust  
failover and HW

Single Sign-on for suite of  
applications on one portal

Relationship between apps

Web based

Defense Readiness  
Reporting System-Army (DRRS-A)

# Solutions Approach

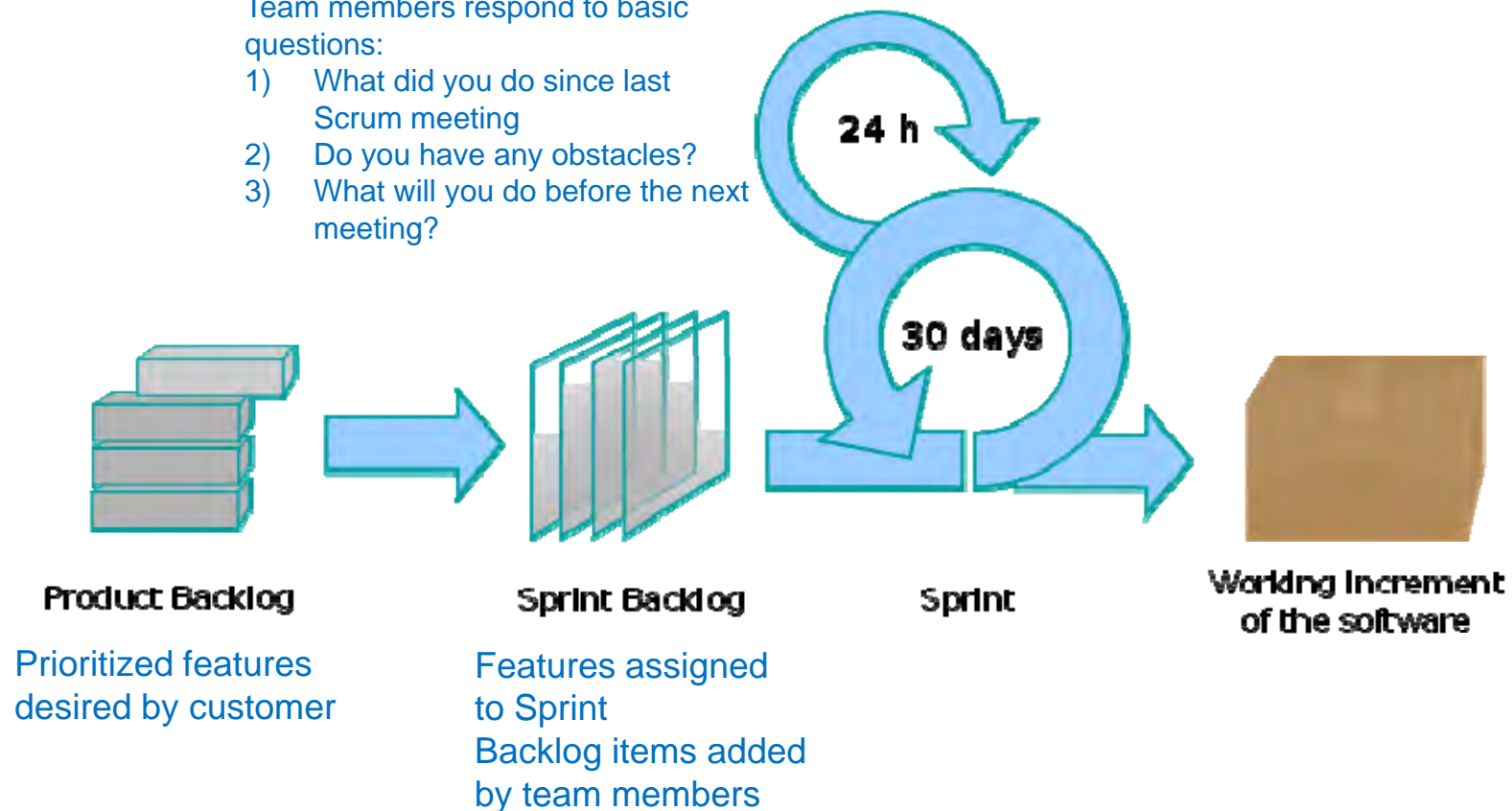
- Agile Methodology (SCRUM)
  - Work off of a solution ***backlog of requirements*** which serves as a record of your requirements
    - Backlog is prioritized to ensure your most critical items are addressed first
  - Average 30 day Sprints (but could be flexible in length)
    - Development team commits to stories from the backlog
    - Work collaboratively with customer to develop stories
    - ***Sprint Review*** at end of sprint to review results with customer, get feedback and adapt or re-prioritize backlog stories as necessary
    - Delivery of **working software** at end of each sprint for hands-on use from a test server
  - Full Dress Rehearsal Test Strategy
    - Done before each major delivery
    - Deliveries approximately every 60 days
    - User input on usability, effectiveness, quality



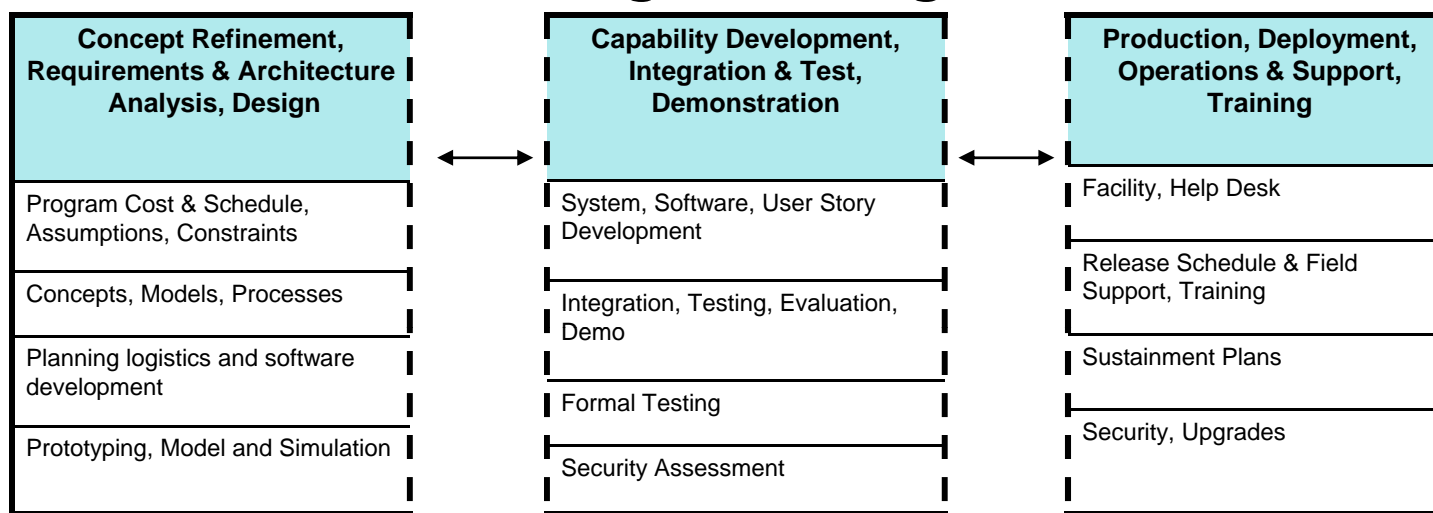
# Scrum Development Process

Scrum: 15 minute daily meeting  
Team members respond to basic questions:

- 1) What did you do since last Scrum meeting
- 2) Do you have any obstacles?
- 3) What will you do before the next meeting?



# Took an Overall Agile Approach to Systems Engineering



- Agile approach to ensure customer and user needs were met in a timely manner
- Evolvment of linear life cycle approach to working life cycle phases in parallel for rapidness
- Monthly requirements (new, enhancements, changes) and prioritization
- Training users and training materials were done early and often
- Weekly IPT meetings+ Scrum sessions = constant collaboration and coordination
- Operational test events were conducted at coordinated checkpoints with bug/fix scheduled  
as a story in the backlog (3 events was magic number before fielding)
- Strong dedicated team (doesn't have to be co-located) with team ownership of product

# Emergent Agile Culture Changes

Characteristics	Comments
Liberty to be dynamic	Agility needs dynamic processes while adhering to acquisition milestones
Non-linear; Cyclical and non-sequential	Life cycle behavior not like traditional waterfall models or linear frameworks; decreasing cycle times
Adaptive	Conform to changes such as capability and environment
Simultaneous development of phase components	Rapid fielding time may not lend to traditional phase containment (i.e. training and SW development together)
Ease of Change	Culture shift to support change neutrality; ease of modification built into architecture and design
Short Iterations	Prototyping, demonstrating and testing can be done in short iterative cycles with tight user feedback loop
Light-weight phase attributes	Heavy process reduction such as milestone reviews, demonstrations, and risk management

# Learned Tenets

- New functionality should have clear requirements and close functional proponent involvement to achieve “develop once and leave it” paradigm
- Start security certification process as soon as feasible
- Foster good relationships with stakeholders to encourage collaboration and ownership
- Involve users of new capabilities and functionality as change is usually unwanted but necessary
- Risk management is an oxymoron in agile methodologies. It can, and must become an inherent part of any agile approach
- Plan, communicate and help one another during this process- it's a team effort

# Success

- Successfully fielded DRRS-A in 9 months with:
  - A trained Force (Close to 5500 users)
    - train the trainer
    - application training
    - interactive media
    - user guides for self-teaching, and site training)
  - Assessable, secure and easy to use applications
  - Operationally effective and accurate- unit status reporting went from 82% a month to 98% reporting units
- Architecture is more robust (implements a service-oriented architecture)
- Agile methodology resulted in smaller, close knit development team
- Lifecycle cost savings exceeds over \$2M and rising across Army
- Replicated success by developing the DRRS-Marine Corp applications in 8 months

# More Success

- Implemented net-centric capabilities
  - Data is now understandable (data tagging), sharable and visible
  - Web services registered in NCES Registry
- Collaboration of multiple contractors (i.e. Lockheed Martin and Accenture)
- Continuing to rapidly deliver new and enhanced capabilities to the field

# Conclusion

- Commercial best practices such as agile engineering can be used in DoD
  - However, it requires strong leadership
  - Commitment from the top
  - Organizational culture changes
- Initial intent was to use the agile approach for software only, however, quickly extended that to all systems engineering functions on DRRS-A
  - This became a critical success factor for the project